

Vice Principal – Learning, Skills & Student Success

£ 105,812.50

Permanent, full-time

West College Scotland

Location: Greenock, Paisley & Clydebank (multi-campus role)

West College Scotland is seeking an exceptional senior leader to join its Executive Team as Vice Principal - Learning, Skills & Student Success, at a pivotal point in the delivery of our Strategic Plan 2026–2030 and transformation programme, Shaping Our Future Together (SOFT).

Reporting to the Principal & Chief Executive, you will provide strategic and operational leadership for learning, skills and the student experience, ensuring provision is high-quality, inclusive, financially sustainable and aligned to regional and national skills priorities. You will shape a future-focused learning portfolio, drive performance and quality, and lead innovation that delivers strong outcomes and progression for learners.

You will be a values-led executive with senior leadership experience, ideally in FE, education or a related sector, with a strong track record of leading change, improving performance and managing complex budgets. You will bring credibility at Executive and Board level, a deep understanding of the skills landscape, and a collaborative, inclusive leadership style.

Above all, you will share our commitment to unlocking potential and enabling success and be motivated by the opportunity to make a lasting impact on learners, communities and the regional economy. If this is you, please follow the link below.

To Apply:

Full details of the skills and qualifications required can be found on the employee specification. To view our Privacy Notice, please click [here](#).

To view our vacancies and to apply for posts, please click [here](#). If you require any assistance, please contact the HR team by email: hr@wcs.ac.uk. Occasionally correspondence relating to your application may go into your spam/junk email folder.

Key Dates:

Below are some of the dates pertinent to the selection process:

- Job Applications close –Monday 4th May 2026
- Stage 1 Interviews – Wednesday 13th May 2026
- Stage 2 Interviews – Tuesday 26th May 2026

The recruitment process will take place at our Paisley Campus.



**The Board of Management of West College Scotland is a Scottish Charity. Charity Number
SCO21185.**